

**TITLE: Behavior Intervention Support Paraprofessional**

**QUALIFICATIONS:**

1. High School Diploma, Associated Degree, preferred
2. Registered Behavior Technician training preferred
3. Minimum of 1 year experience working with children with behavioral difficulties
4. Passed the ETS Parapro Assesemnt, or previously achieve Highly Qualified status under old guidelines, or an associates degree or higher

**REPORTS TO:** Superintendent of Schools

**RESPONSIBILITIES/DUTIES:**

1. Responsible for providing short-term support to students with challenging behaviors
2. Work closely with School Social Worker and Behavior Consultant to address students' behavioral needs, emotional needs, and social concerns
3. Assist staff in providing accommodations or modifications for students in educational settings
4. Support student positive behavior support plans with fidelity
5. Serve as a member of a problem-solving team regarding students
6. Model and coach others in evidence-supported interventions in behavioral areas and model strategies to use with students displaying significant behavior concerns
7. Present information in small or large group settings
8. Assist school teams with observation, data collection, development, and ongoing adjustment of positive behavior support plans
9. Exhibit emotional stability and resilience; withstand difficult situations, handle diversity, and maintain productive and competence
10. Maintain student safety in all situations
11. Provide support to violent or aggressive students
12. Ability to use technology to support learning
13. Participate in professional development opportunities and demonstrate a commitment to continuous learning
14. Regular and consistent in-person attendance
15. Valid drivers license and reliable transportation
16. Other responsibilities as deemed appropriate by the supervisor

Direct questions of the job responsibilities to:  
Joseph Candela, Superintendent  
989-658-8202 ext.57002

Application Deadline: Until Filled

---

TO APPLY FOR THIS POSITION, PLEASE SEND LETTER OF INTENT AND RESUME TO:

Mr. Joseph Candela, Superintendent  
Ubly Community Schools  
2020 Union St Ubly, MI 48475  
Or electronically to [jcandela@ublyschools.org](mailto:jcandela@ublyschools.org)